



Approved 5/20/2021

Effective 7/01/2021

<u>Classification Salary/Wage Ranges:</u>	<u>Annualized¹ Range</u>	<u>Biweekly Range</u>	<u>Hourly Range</u>
<u>Director of Finance & Administration</u> (e.g., Associate Director, Deputy Director)	\$108,000 - \$150,000	\$4,153.85 - \$5,769.23	\$51.92 - \$72.12
<u>Director:</u> Director of Program & Evaluation Director of Human Resources & Operations Director of Neighborhoods for Learning (NfL)	\$87,000 - \$130,000	\$3,346.15 - \$5,000.00	\$41.83 - \$62.50
<u>Manager:</u> Program Manager (e.g., NfL, HMG, Communications) Operations Manager	\$65,000 - \$100,000	\$2,500.00 - \$3,846.15	\$31.25 - \$48.08
<u>Administrator:</u> Fiscal Administrator Neighborhoods for Learning Administrator	\$50,000 - \$80,000	\$1,923.08 - \$3,076.92	\$24.04 - \$38.46
<u>Coordinator:</u> Office Coordinator HMG Care Coordinator, Quality & TA Coordinator	\$47,000 - \$70,000	\$1,807.69 - \$2,692.31	\$22.60 - \$33.65
<u>Senior Specialist:</u> Early Childhood (PACT)/Family Support	\$44,000 - \$65,000 *	\$1,692.31 - \$2,500.00	\$21.15 - \$31.25
<u>Specialist:</u> Early Childhood (PACT)/Family Support	\$41,000 - \$60,000 *	\$1,576.92 - \$2,307.69	\$19.71 - \$28.85
<u>Administrative/Office Assistant</u>	\$36,000 - \$53,000	\$1,384.62 - \$2,038.46	\$17.31 - \$25.48
<u>Temporary Staff Salary Ranges:</u>	<u>Comparable Regular Staff Hourly Rates</u>	<u>Temporary Staff Hourly Ranges **</u>	
Manager	\$31.25 - \$48.08	\$37.50 - \$57.70	
Administrator	\$24.04 - \$38.46	\$28.85 - \$46.15	
Coordinator	\$22.60 - \$33.65	\$27.12 - \$40.38	
Specialist	\$19.71 - \$28.85	\$23.65 - \$34.62	
Assistant	\$17.31 - \$25.48	\$20.77 - \$30.58	

¹ annualized using 2080 hours (non-exempt) or 260 work days (exempt) per year; actual may differ based on when bi-weekly pay dates fall in a calendar/fiscal year.

* New classification and range approved 4/22/2021.

** Note: Temporary Staff Salary Ranges are 20% higher than comparable regular staff positions and do not include medical benefits, retirement, sick leave, holidays or paid vacation.