

<u>Classification Salary/Wage Ranges:</u>	<u>Annualized¹ Range</u>	<u>Biweekly Range</u>	<u>Hourly Range</u>
<u>Director of Finance & Administration</u> (e.g., Associate Director, Deputy Director)	\$111,200 - \$154,500	\$4,276.92 - \$5,942.31	\$53.46 - \$74.28
<u>Director:</u> Director of Program & Evaluation Director of Human Resources & Operations Director of Neighborhoods for Learning (NfL)	\$89,600 - \$133,900	\$3,446.15 - \$5,150.00	\$43.08 - \$64.38
<u>Manager:</u> Program Manager (e.g., NfL, HMG, Communications) Operations Manager	\$66,900 - \$103,000	\$2,573.08 - \$3,961.54	\$32.16 - \$49.52
<u>Administrator:</u> Fiscal Administrator Neighborhoods for Learning Administrator	\$51,500 - \$82,400	\$1,980.77 - \$3,169.23	\$24.76 - \$39.62
<u>Coordinator:</u> Office Coordinator HMG Care Coordinator, Quality & TA Coordinator	\$48,400 - \$72,100	\$1,861.54 - \$2,773.08	\$23.27 - \$34.66
<u>Senior Specialist:</u> Early Childhood (PACT)/Family Support	\$45,300 - \$66,900	\$1,742.31 - \$2,573.08	\$21.78 - \$32.16
<u>Specialist:</u> Early Childhood (PACT)/Family Support	\$42,200 - \$61,800	\$1,623.08 - \$2,376.92	\$20.29 - \$29.71
<u>Assistant/Aide:</u> NfL Assistant, NfL Aide, Administrative Assistant	\$37,000 - \$54,600	\$1,423.08 - \$2,100.00	\$17.79 - \$26.25
<u>Temporary Staff Salary Ranges:</u>	<u>Comparable Regular Staff Hourly Rates</u>	<u>Temporary Staff Hourly Ranges *</u>	
Manager	\$32.16 - \$49.52	\$38.59 - \$59.42	
Administrator	\$24.76 - \$39.62	\$29.71 - \$47.54	
Coordinator	\$23.27 - \$34.66	\$27.92 - \$41.59	
Specialist	\$20.29 - \$29.71	\$24.35 - \$35.65	
Assistant	\$17.79 - \$26.25	\$21.35 - \$31.50	

¹ annualized using 2080 hours (non-exempt) or 260 work days (exempt) per year; actual may differ based on when bi-weekly pay dates fall in a calendar/fiscal year.

* Note: Temporary Staff Salary Ranges are 20% higher than comparable regular staff positions and do not include medical benefits, retirement, sick leave, holidays or paid vacation.